



**SOUTHERN AFRICAN COMMUNITY GRANTMAKERS LEADERSHIP CO-OPERATIVE
LEARNING EVENT**

VENUE: Willow Park, 31R First Road, Bredell, Kempton Park, East Rand, Gauteng

12 – 14 March 2009

Theme: Deepening our practice

PROGRAMME

Convening Committee:

Margaret Winter (Greater Durban Community Foundation)
Chris Mkhize (Uthungulu Community Foundation)
Simanga Sibeko (Greater Ladismith Community Foundation)
Cassiem Khan (Islamic Relief Worldwide)
Adele Wildschut and Erika Joubert (Synergos Institute)

Facilitator: Getti Mercorio

Documentation: Stephen Heyns

Event Liaison: Lulekwa Gqiba, Synergos Institute

Resource Persons: Beulah Fredericks and Tina Thiart

Key Objectives:

- To report back on Co-op activities and issues of coordination
- To learn a new skill, approach to leadership
- To learn a new tool to deepen leadership practice
- To review the Co-op and contribute towards an understanding of the impact of the Co-op, its usefulness, as well as its future

Anticipated Outcome:

- Co-op members were informed about Co-op activities and issues of coordination
- Co-op members shared information on working group activities and other issues
- Co-op members have learned a new skill, approach to leadership.
- Co-op members have deepened their leadership practice by learning a new tool
- Co-op members have contributed towards understanding the impact of the Co-op, its usefulness, as well as its future
- A report of the learning event and agreed follow up action is documented and disseminated among members

DAY ONE THURSDAY 12 March 2009		
TIME	DETAILS	FACILITATORS/ RESOURCE PEOPLE
14h00	Arrivals and check-in Refreshments	Host for the Day: Cassiem Khan
15h00 –18h00	Co-op business meeting: Welcome & Agenda review Annual Report 2008 - Adele Report Back: International working group - Tina AGAG conference - External relationship workshop group – Chris on behalf of Glenda Philanthropic Arc II & III Co-ordinator’s report - Erika Co-ordination and administration - Erika Budget presentation - Adele Convening group: learning event (2) Reference groups: phase 2 publication; internal evaluation Evaluation sheet - handout/preparation	Chair: Barry Smith
18h00 – 19h30	Session 1 Checking in and reconnecting; agenda review	Getti Mercurio
19h30 – 22h00	Video: Obama’s inauguration speech Discussion: What can we learn from the Obama phenomenon in meeting the challenges of Southern Africa in 2009? Dinner and informal table discussion on issues arising from previous session	Getti will collect key issues

DAY TWO FRIDAY 13 March 2009		
TIME	DETAILS	FACILITATORS/ RESOURCE PEOPLE
07h30 - 08h30	Breakfast	Host for Day: Chris Mkize
08h30 – 09h00	Check-in / Connecting	Getti Mercurio
09h00 – 11h00	Session 2 Measurement and Impact: VitalSigns methodology Discussion: A learning project for the Co-op?	Getti Mercurio Input: Beulah Fredericks with Chris Mkhize and Adele Wildschut
11h00 – 11h30 TEA BREAK		
11h30 – 13h00	Session 3 Emergent learning (EL): a tool for deepening our practice - input Group work to explore the framing question: What will it take to make peer learning effective in our organisations?	Getti Mercurio, Tina Thiant and Adele Wildschut
13h00 – 14h00 LUNCH		
14h00 – 15h30	Session 4 Applying EL to the Co-op: What will it take to develop success indicators for the Co-op learning agenda?	Getti, Tina and Adele
15h30 – 16h00 Refreshment Break		
16h00 – 17h30	Briefing on Kagiso Media Investment opportunity for non-profits (<i>to be confirmed</i>) Open Space discussions – parallel	Mike Siluma Interested members
17h30 – 18h30	Session 5 Goal setting/intentions: feedback and review What am I doing to sustain the Co-op? In pairs	Getti
19h30 – 22h00	Themed dinner party: Fun filled peer learning and group work	All

DAY THREE SATURDAY 14 March 2009		
TIME	DETAILS	FACILITATORS/ RESOURCE PEOPLE
08h00 – 09h00	Breakfast & Checking Out	Host for the day: Simanga Sibeko
09h00 – 10h30	Session 6 Real-time consulting: quiet leadership in 6 steps Half hour demo Practice technique in groups	Getti
10h30 – 11h00 TEA BREAK		
11h00 – 12h30	Session 7 Brainstorm session on future of Co-operative - using EL: what will it take from the members to sustain the Co-op?	Getti Brief Synergos input on History of Co-op - Barry
12h30 – 13h00	Evaluation and close	Getti
13h00- 14h00 LUNCH		
	Transportation to Airport	